

Tuckahoe Recreation Club
1814 Great Falls Street
McLean, VA 22101
(703) 356-1205
www.tuckahoe.net

Tuckahoe Board of Directors

MINUTES

Date: February 18, 2025

Time: 7:00 PM

Place: Tuckahoe - Board Room

Board Members Present: Chris Bassler, Keith Bretzfield, Cindy Dobyns (via Zoom), Ana Florez, Nathaniel Glasser, Kristin Gorelick (via Zoom), Matt Kelly, Nancy Klett, Nick Metcalf (via Zoom), Margaux Misantone (via Zoom), Raman Sarna (via Zoom), Drew Shepard (via Zoom), Raith Sudharto, Mike Thomas (via Zoom - past President), Brendan Bayer (acting Secretary)

Board Members Absent: Monica Winthrop (Secretary)

Officers Present: Ed Cho (President), Bert English (Vice President), and Brian Hult (Treasurer)

Meeting called to order at 7:00 PM at Tuckahoe by the President.

Secretary sent out December minutes. Minutes accepted, 18-0.

A. President's Report

- County thoroughly reevaluating the special permit. The process is taking significant board, management time and legal/engineer expense. Met with Phil/County/Walter Phillips 2/18 to review the vegetation screening by tennis courts, and balance of property.

B. Executive Committee

- Recent maintenance staff member termination based on attendance, attitude and performance. Lars provided his feedback and was supportive of the firing. We have a few leads on replacement.

C. Manager's Report

Project Updates:

- Spring Prep and Projects
 - Many things continue to happen around the Club to prepare for summer. Mostly administrative, team is working with the committees to establish plans and visions for more detailed aspects that management team can run with and plan over the next month, we have met with P&C committee, ABC committee, And have sent proposals to operations and aquatics that are in the committee hands, among a lot more.
 - Hiring plans are in place and we are attending a couple Job fairs in the month of march.
 - E&M projects have been designated for certain weeks in the spring enroute to summer prep. This includes lawn and landscaping, pool preparation, patio and pavilion power washing, electrical work, parking lot work, and more.
 - The outdoor pool pump has been replaced. We are updating some records with the county on pool permits- but have passed our large annual controls inspection and are looking good for summer.
 - We are planning our staff orientation for summer and dates and requests have been sent to operations.
 - Mardi Gras event coming in early March. That is a new event- we have been rotating some seasonal event to increase variety these past few years (Cinco de Mayo, St. Patrics, Mardi Gras, etc.)
 - The book club was very well received and the members who participated are eager for the next book.
 - Many other projects and tasks as we get ready to enter spring soon!

D. Committee Reports

1. Operations: Matt Kelly

- We received the new tarp and it is in use. The pump was replaced and it has been helpful to keep heaters operational w/o issue.
- Jacob taking inventory of all equipment in advance of summer to allow us to acquire where needed.
- We put out request for RFP for clubs interested in use of TRC swim lanes. We received 3 bids (Machine & 2 non PVS clubs). The bids were for long term (3-year) and were considered based on price, use of facility, past performance, and opportunities for investment. The responses were varied, with some offering revenue sharing, some offering some financial support for infrastructure, etc. Expect to provide feedback to bidders soon. Revenue will exceed what club has been realizing to date. There has been some posting commentary about the TRC

plan on social media and Club will be putting consolidated plan to membership and public shortly.

- Committee raised for discussion addressing ongoing staffing deficiencies in critical roles. The board is supportive of providing resources needed to ensure that we have the right skill sets in place so that we can address staffing gaps as soon as possible. It was discussed that we stagger any decision so as not to cause unnecessary disruption to operations. It was acknowledged that a transition could be challenging, but ultimately some level of change is needed and for the better.

2. Engineering and Maintenance: Brendan Bayer

- We reviewed landscape plan with Walter Phillips and county, waiting for them to respond.
- Jeff Allen is working on permits with NV Blue. E&M has requested we see the permits prior to submission to the county.
- We have a call with the HVAC project civil engineer on 2/19. No pricing yet.
- Seeking bid/s to sand blast and paint the indoor pool ceiling prior to deck project in August.

3. Finance: Brian Hult

- An update on financials was provided through January. We are approaching the low point in our cash and then we will see dues start to hit in March to replenish our cash position.

4. Membership: Monica Winthrop

- Membership numbers:

	January 2025	February 2025	Difference
Full Members	3,249	3,249	0
Absentee	204	218	14
Emeritus	95	98	3
Children Under 5	152	152	0
Limited Members	47	47	0
Waitlist Individuals	1,505	1,528	23

Waitlist Families	412	419	7
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- Current projected 2025/2026 Membership Numbers:

	February 2025
Current Full Members	3,249
Resignations to date	-59
Children Under 5 (moving to Full Members)	+54
Returning/account additions	+4
Projected Full Member Count	3,248

- Once we have additional resignation, we can begin to offer membership to people on the waitlist. To date we have not offered any waitlist people membership for 2025/2026.
- **Motion:** Approve list of new individuals to waitlist. Motion **Approved: 18-0**

5. Member Relations: Nick Metcalf

- Gathering planned for spring to discuss the change in the Associate Member swim club, as well as the pool deck project. Details TBD (April/May).

6. Programs & Concessions: Matt Kelly

- We have a beverage fridge location identified and Mariah is working to hire individuals 18+ y/o able to serve.
- Seeking

7. Aquatics: Chris Bassler

- Aquatics has evaluated assets and has some small equipment needs that will be addressed in coming months. All are within current budget and nothing to approve.

8. Tennis: Ana Florez and Raman Sarna

- It was a quiet month. Hoping to work with committee in next couple weeks to review the shed options as well as the pickle ball lights quote. Will require a

follow up call with the pickle ball lights vendor for more information. Raman to address aesthetics committee regarding the shed and it was suggested Raman work through Molly Bartkowski and Nick Metcalf.

9. Long Range Planning: Brian Hult

- We had a LRP meeting last week and discussed getting LRP involved in other committee meetings. LRP discussed putting together tracking documentation to centralize planning of various ongoing projects.

10. By-Laws: Nathaniel Glasser

- Nothing to report.

11. Fitness: Kristin Gorelik

- Nothing to report.

12. Marketing: Ratih Sudharto

- Still working to update the website and awaiting swim team and dive team pictures. We need more pictures on activities the club offers so submit to those to staff for inclusion on website and in newsletter.

13. ABC Working Group: Operations, P&C, Executive Committee members

- P&C is working through the distributor list to identify source for summer.

E. Old Business

- Thank You to Chris Bassler for hosting board event.

F. New Business

- NA

G. Announcements

- Next meeting, March 18, 2025.

Meeting adjourned at 8:28 PM.

**Brendan Bayer for Monica Winthrop
Secretary**

**Ed Cho
President**