

Tuckahoe Recreation Club
1814 Great Falls Street
McLean, VA 22101
(703) 356-1205
www.tuckahoe.net

Tuckahoe Board of Directors

MINUTES

Date: September 19, 2024

Time: 6:00 PM

Place: Haycock Elementary School

Board Members Present: Brendan Bayer, Matt Kelly, Hiranya Maru, Nick Metcalf, Ana Florez, Ratih Sudharto, Hilary Scherrer, Mike Thomas (past President), Chris Bassler, Nathaniel Glasser, Peter Marketos

Board Members Absent: Kristin Gorelik, Keith Bretzfield, Chris Zochawski, Lauren Wilson, Cindy Dobbins, Scott Lisman

Officers Present: Ed Cho (President), Bert English (Vice President), Brian Hult (Treasurer), and Monica Winthrop (Secretary)

Quorum of 30+ members is gathered. Meeting called to order at 6:00 PM at Haycock Elementary School by the President.

President's Report:

- Approval of annual meeting minutes September 2023. Minutes approved.
- Staff Updates
 - Phil has finished his first full year. Thank you!
 - Mira as new gril manager and program director. Thank you!
- Thank you to our staff
 - Cheryl Ryan - Office and Member Manager
 - Melissa Ryka - Accounting and HR director
 - Jacob Ryan - Assistant Manager
 - Lyndra & Joel - Maintenance Staff
- Application to county amendment for updates to the club
- Winter bath house to update the floor has been delayed to next year
- Board worked on being more transparent from previous years
 - Member relations committee conducted town hall meetings and open house meeting to help communicate more details

- Health membership and long waitlist
- P&C has several successful events at the club this past year
- Successful and great swim and dive season
- Tennis and pickleball are thriving
- Fitness Center updates
- Grill operations, receipts had high level of satisfaction
- Code of conduct was drafted and reviewed by membership

Manager's Report

- Thank you to our members!
- Successful programs this season
- Many project completed
- Robust calendar of events
- Staff update & management priorities and philosophies

Committee Reports

Nominations Committee (Part 1): Keith Bretzfield

- **Candidates on Ballot:**
 - Executive Committee:
 - Edward Cho - President*
 - Bert English - Vice President*
 - Monica Winthrop - Secretary*
 - Brian Hult - Treasurer*
 - Board Members:
 - Richard Anton
 - Brendan Bayer*
 - Chris Bassler*
 - Keith Bretzfield*
 - Curtis Cota-Robles
 - Nathaniel Glasser*
 - Mike Ingram
 - Nancy Klett
 - Peter Marketos*
 - Hiranya Maru*
 - Margaux Misantone
 - Gautam Rattehalli
 - Raman Sarna

* indicates incumbent

Operations: Chris Bassler

- Thank you for another great year! Great job Phil Murray and Jacob Ryan and all of the staff
- Provide a robust set of activities for all members and interest. Including swimming, diving, water polo, water aerobic, tennis, pickleball, fitness & yoga
- Enhanced communication focus to members
- Extended "Summer Operations" on weekends through September 30th .
- Beginning November 7th, Outdoor Pool Hours shift to closing at 8pm.
- The Outdoor Pool heaters are on. The marker for outdoor pool closures is set at 35° F and below.
- Revenue for the club through renewed contracts (e.g. Morning Masters and Club Swim teams)

Engineering and Maintenance: Brendan Bayer

- Spring tree removal along property line & tennis courts
- Replacing the baby pool due to several cracks revealed the need to remove multiple layers during the project
- Plaster repair of indoor pool with August refresh
- Repainted WBH lobby for reopening at the end of September
- Replace siding on much of SBH in spring
- Renovations of the corner closet in the SBH to provide much needed equipment storage
- Engaging engineering study for WBH HVAC project
- Continue to prepare

Finance: Brian Hult

- 2023 Annual Results
 - Overall a marginal loss for 2023
 - Top line was up with annual dues and Machine Aquatics and club rental
- Deferred Maintenance - Big Ticket Items
 - Funding these projects needs to be put into an operation context - how many concurrent projects can the club tackle
 - If we decide not to use some or all of the current reserves - it could be years before hitting the same level of cost savings
- 2024 Year-to-Date Performance
 - Top line is ahead YTD
 - Acquatics is up YTD
 - Tennis expenses are up from additional registrations and coaching fees
 - Snack bar expenses are up slightly due to one time one off expenses
 - Staffing expenses are up YoY mainly from snack bar and lifeguard staffing
 - Administrative is down due to a 1 time expense in 2023
- Budget Process and Timeline

- Budget preparation the beginning of October
- Board mallout end of October
- Review in November

Membership: Monica Winthrop

- Continued healthy waitlist
- Less resignations this year vs. last year
- Limited membership is being discussed based on outcome of changes to by-laws
- Numbers:

	September 2023	September 2024	YoY % Change
Full Membership	3,250	3,248	(0.1%)
Absentee Members	220	205	(6.8%)
Emeritus Members	103	95	(7.8%)
Waitlist Total Families	395	393	(0.5%)
Waitlist Total Number	1,444	1,435	(0.6%)
Total Members Resigning	376	283	(24.7%)
% of Members Resigning	12%	9%	(2.9%)
Total Invited to Join	286	217	(24.1%)
Total Child Under 5	153	159	3.9%

Member Relations: Keith Bretzfield

- Actively engaged with members throughout the year to address concerns and effectively communicate with the rest of the board.
- Compiled and analyzed member roster data to ensure compliance with state law, resulting in the creation of a comprehensive Member Roster.
- Organized a member relations Open House in February to deliver updates and gather feedback from members.
- Collaborated with the Bylaws Committee to facilitate the presentation of member-submitted amendments and alternative Board amendments.

Programs & Concessions: Matt Kelly

- We hired Miriah as the Grill Manager. We saw a lot of improvement in the food quality and service overall.
- We had 13 coffees and donuts with the board.

- We hosted several Formula One events in the pavilion. Some of the events we planned this year included Halloween, a Holiday mixer, Cinco de Mayo, July 4th, Memorial Day, and Labor Day.
- The crab feast was a success, with 76 members attending.
- We also organized various Flick and Floats throughout the year, as well as swim cinema events.

Aquatics: Bert English

- It is always a pleasure to share the remarkable progress of Tuckahoe Aquatics. This past year has been nothing short of exceptional, with all our programs continuing to show steady growth, improvements in both quality and quantity, and a variety of successes across the board.
- **Water Polo:**
 - Now in its 3rd year, our water polo program has exceeded expectations with over 60 participants and a core group of about 20. We play Sunday evenings throughout the year and hope you will drop by to either play or watch. We are excited to announce that the team will participate in its first tournament this October, marking a significant milestone in our program's development. We do currently allow some non-members to play on an invitational basis, with the goal of helping them create their own teams in some of the neighborhood pools, such as Highlands, Chesterbrook, and Overlee. We currently do not charge for their participation, in the same way we don't charge for visiting teams for swim or dive, but for full transparency that has been a topic under consideration within the aquatics committee.
- **Summer Dive:**
 - Our dive program had a fantastic season, with 70 participants. The team finished 3rd in Division 6, showcasing the dedication and skill of our divers and coaches. I am truly proud of the progress the dive team has been making.
- **Summer Swim:**
 - The summer swim team continues to be a powerhouse, with over 200 swimmers participating. For the second year in a row (and third time in four years), we captured 1st place in Division 1 and achieved the prestigious Triple Crown by winning the regular division, divisional relays, and all-star relays. The team broke numerous team and NVSL records this season and the overall performance speaks volumes about the hard work put in by athletes and coaches. This is not possible without the support of the club.
- **Water Aerobics:**
 - The Water Aerobics program continues to remain strong with regular participation throughout the year. This summer, we introduced an additional Sunday morning session, which was well received and helped accommodate even more members.
- **Winter Programs:**

- Our winter swim program had 180 participants last season, and the winter dive program continues to grow with 40 divers registered. Both programs are integral to maintaining skills and preparing athletes for the competitive season ahead.
- **Big Cats:**
 - The Big Cats program remains a popular program, with about 50 members and a core group of 8-10 participants attending each week. Now in its 4th year, it continues to attract a loyal following, and we look forward to building on its success.
- **Private and Group Lessons:**
 - Private lessons have once again been a key offering, with approximately 3,000 lessons taught this year, reflecting the continued interest and demand. Group lessons saw about 100 participants, with a noticeable trend towards younger swimmers, ensuring a solid population of members with critical life skills, as well as a pipeline of talent and enthusiasm for the future of the program.
 - As much as we talk about and focus on the competitive side of swimming, most of our team won't swim in the Olympics or even swim in college. You will frequently hear me say, this is summer swim, if we aren't having fun we're doing it wrong. This is the only sport I can think of where an 8 year old and 18 year old are participating together. Simply learning to swim and participate as a team member—outside of the strict focus on winning--plays a crucial role in our program, offering a space for kids and families who aren't focused entirely on competing but still want to experience the benefits of the sport. Many of our younger participants, particularly those 10 years and under, join to meet new friends, stay active, and build water confidence. For many, swimming is about having fun, staying healthy, learning valuable life skills, and belonging to the larger Tuckahoe community. This program is just as much for them as it is for those pursuing competitive goals, creating a balanced environment that nurtures both physical and social development.
 - Looking ahead, we are excited about the continued success of our existing programs. I would like to extend a heartfelt thanks to our Aquatics Director, Torey Ortmayer, for his tireless efforts in overseeing these programs and ensuring their continued excellence. Tuckahoe Aquatics is stronger than ever, and I look forward to another outstanding year of growth, competition, and community.

Tennis: Ana Florez for Scott Lisman

- TRC introduced and implemented a new extensive pickleball program for members in 2024.
- New check-in procedures were introduced at the tennis complex during peak hours in the spring to track usage and patterns for future planning.
- The TRC junior tennis program thrived with over 150 participants, participating in the Tysons Cup and Northern Virginia Tennis League's Boys League. The program only lost to one club in the Tysons Cup and went undefeated in the NVTL in Wednesday morning matches.

- The men's and women's teams at TRC continue to thrive. Discussions began this year about extending tennis programming throughout the year, with the exception of the coldest months.
- The new agreement with Pass Academy will facilitate easier scheduling and registration for lessons and clinics with the implementation and system integration of Pass Academy.

Long Range Planning: Biran Hult

- Indoor pool deck project has been postponed
- Indoor Pool/HVAC system is linked to the pool deck project and may be delayed
- Parking lot project is TBD
- Tennis and Pickleball Courts project is TBD in 2027 to 2030
- Looking at Summer Bath House beyond 2030
- Financial Considerations
- Defined “Humps” in CapEx over time are normal every year

By-Laws: Nathaniel Glasser

- Busy and active year
- Thanks to members who submitted proposals to by-laws
- Looking to clarify points in the amendments as well as spelling and grammar errors
- Will look for improvement for future voting for by-law changes

Fitness: Matt Kelly

- The old equipment was rusty and had several damaged pieces, posing a risk to members.
- The new machines, free weights, and yoga classes have enhanced the member experience.

Marketing: Ratih Sudharto for Kristin Gorelik

- Fine tuning of Club Automation software
- New and improved TRC Website
 - Coming soon - new website photos of the club and google calendar
- Weekly email communications
- More communication on Facebook and looking at Instagram communications as well

Nominations Committee (Part 2): Nick Metcalf, Ana Florez, Raith Su

- Candidates Elected:
 - Executive Committee:
 - Edward Cho - President
 - Bert English - Vice President
 - Monica Winthrop - Secretary
 - Brian Hult - Treasurer

- Board Members (in no order):
 - Brendan Bayer
 - Chris Bassler
 - Keith Bretzfield
 - Nathaniel Glasser
 - Nancy Klett
 - Margaux Misantone
 - Raman Sarna
 - Drew Shepard
- Next Nine Candidates in Order:
 - Curtis Cota-Robles
 - Peter Marketos
 - Hiranya Maru
 - Mike Ingram
 - Richard Anton
 - Gautam Rattehalli
- 245 total ballots, 80% via on-line, 14% paper, and 7% by proxy
- 23% of club voted
- By-law amendments:
 - Board amendments passed with 567 votes
 - Next most votes was:
 - Nelson Amendments with 78 votes
 - Murphy Amendments #1 with 52 votes
 - Murphy Amendments #3 with 51 votes
 - Murphy Amendments #2 with 45 votes

New Business

- None

Announcements

- None

Meeting adjourned at 7:27 PM.

Monica Winthrop
Secretary

Ed Cho
President